IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF VIRGINIA Richmond Division

ARTURO ESPARZA MACIAS, et al.,

Plaintiffs,

v.

Civil Action No. 3:19cv830

MONTERREY CONCRETE LLC, et al.,

Defendants.

ORDER

To facilitate the Court's consideration of the JOINT MOTION FOR COURT APPROVAL OF SETTLEMENT (ECF No. 148), it is hereby ORDERED that by February 1, 2021 at 8:30 a.m. the parties shall file a joint brief explaining, first, how the amount of the settlement relates to the potential recovery in a non-conclusory fashion and, second, why in this case a general release is proper considering that a number of courts have held that general releases are not proper in cases involving Fair Labor Standards Act claims.

It is so ORDERED.

Robert E. Payne

Senior United States District Judge

/s/

REP

Richmond, Virginia

Date: January 29, 2021